Pathways to Apprenticeable Trades in High School

Option 1

Non-Accredited Technical Vocational Education (TVE) Cluster

HIGH SCHOOL CREDIT

Receive between 8–12 high school credits

APPRENTICESHIP MANITOBA CREDIT

No apprenticeship credit

STILL REQUIRED

After graduation, students can challenge the Level 1
Apprenticeship Manitoba exam or start the post-secondary apprenticeship program (an employer/trainer is required). All technical training and on-the-job hours are still required

Option 2

Accredited Technical Vocational Education (TVE) Cluster

HIGH SCHOOL CREDIT

Receive between 8–12 high school credits

APPRENTICESHIP MANITOBA CREDIT

Receive Level 1 of Apprenticeship Manitoba technical training and trade specific hours toward required calendar time in the post-secondary apprenticeship program

STILL REQUIRED

Students must fulfil Level 1 on-the-job practical hours requirements upon starting a post-secondary apprenticeship (an employer/trainer is required)

Option 3

High School Apprenticeship Program (HSAP)

HIGH SCHOOL CREDIT

Receive one HSAP high school credit for every 110 hours of on-the-job practical work (max 8 credits) and an employer/ trainer is required

APPRENTICESHIP MANITOBA CREDIT

Receive on-the-job practical hours toward Level 1 in a postsecondary apprenticeship **AND** tuition exemption (depends on how many hours worked)

STILL REQUIRED

Students must fulfil Level 1 technical training requirements upon starting a post-secondary apprenticeship (an employer/ trainer is required)

Option 4

Accredited Technical Vocational Education (TVE) Cluster AND High School Apprenticeship Program (HSAP)

HIGH SCHOOL CREDIT

Receive between 8–12 high school credits **AND** Receive one HSAP high school credit for every 110 hours of on-the-job practical work (max 8 credits) and an employer/trainer is required

APPRENTICESHIP MANITOBA CREDIT

Receive Level 1 technical training credit **AND** on-the-job practical hours credit **AND** tuition exemption (depends on how many hours worked) Eligible students can register for Level 2 technical training.

STILL REQUIRED

Students must have an employer/ trainer to register a post-secondary apprenticeship for Level 2



Trades Training Program Options	High School Credits Available	Apprenticeship Manitoba Credit and Accreditation	Still Required and Next Steps
Non-Accredited Technical Vocational Education (TVE) Cluster Students enrolled in a trade related non-accredited TVE cluster	Students would receive between 8–12 TVE high school credits only.	Non-accredited programs would not be recognized for Level 1 accreditation unless students challenge the Level 1 exam and complete the required on-the-job hours.	Once both the Level 1 challenge exam and on-the-job hours are complete, students would register for Level 2 in a post-secondary apprenticeship program. Or after graduation, students can find an employer, register with Apprenticeship Manitoba and discuss the option of challenging the Level 1 exam with the employer and Apprenticeship Training Coordinator (ATC). Or decide to take all levels of technical training from the beginning.
In-School Accredited Technical Vocational Training Program (Accredited TVE Cluster) An Apprenticeship Manitoba accredited technical training program available in high school that provide the technical vocational training credit towards completion of a Level 1 apprenticeship in a specific trade.	Students receive between 9–12 high school credits for in-school accredited technical vocational training programs. Students will receive credit for Level 1 technical training when they register as a post-secondary apprentice in the specific trade training program.	Students receive Level 1 technical training exemption when they register as a post-secondary apprentice and receive trade specific hours toward their calendar time. Schools must apply for accreditation from Apprenticeship Manitoba. Schools must meet Apprenticeship Manitoba accreditation standards in curriculum, facility and teacher qualifications to be an accredited training facility. Accreditation Guidelines are available from Apprenticeship Manitoba.	Students are required to find an employer, register with Apprenticeship Manitoba to receive the exemption which enables Level 2 training eligibility and continue to accumulate on-the-job hours. Pre-employment course for Level 1 from a post-secondary facility is not required if the in-school accredited technical vocational training program was successful.
High School Apprenticeship Program (HSAP) Students may engage in on-the-job training as a registered apprentice in a specific skilled trade area. The employer or trainer must be a certified red seal journeyperson or apply for designated trainer designation.	Receive one HSAP academic credit for every 110 hours of work. (maximum 8 credits—all at 40S level).	Students enter into an apprenticeship agreement with Apprenticeship Manitoba, the high school and an employer who ensures there is a certified red seal journeyperson or designated trainer on site. Once the student is registered, students may accrue on-the-job experience and hours toward Level 1 practical hours requirement and high school credits.	Students provide Apprenticeship Manitoba with their Grade 12 transcript and Report of Hours (blue book) to confirm graduation, hours and credits, and intention to continue in apprenticeship in the post-secondary program which will also make them eligible for all levels of technical training.
Both In-School Accredited Technical Vocational Training Program and HSAP It is possible for students to enroll in both the inschool technical vocational training program and the HSAP program while in high school.	Students would receive between 8–12 TVE high school credits for the in-school technical vocational training program and up to 8 HSAP high school credits for on-the-job practical experience hours.	The in-school technical vocational training program must be an accredited Apprenticeship Manitoba program. All required hours for the in-school technical vocational training must be completed in school (between 880 and 1400). HSAP requires students, employer and school to register the HSAP agreement to begin accumulating on-the-job hours and credits.	Students provide Apprenticeship Manitoba with their Grade 12 transcript and Report of Hours (blue book) to confirm graduation, hours and credits from both the accredited program and HSAP credits. This submission also indicates their intent to transfer into the post-secondary apprenticeship. This transfer will allow the apprentice to begin their required/remaining levels of technical training.