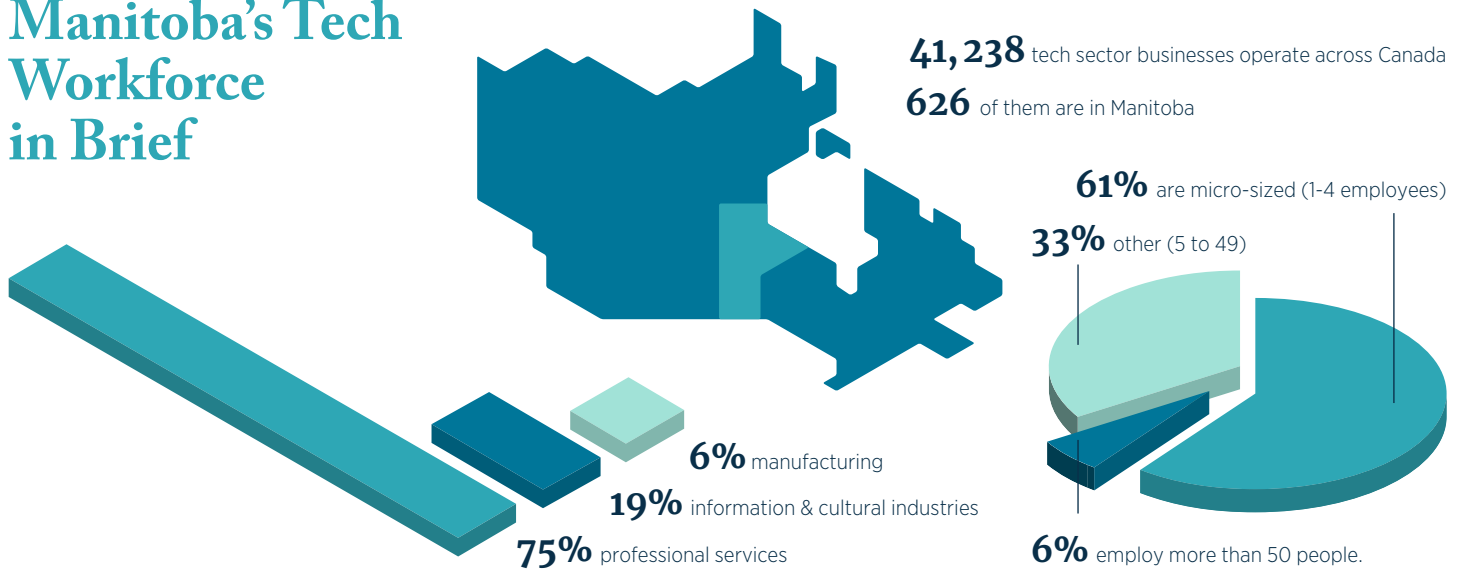


techtalentMB: Manitoba's Tech Workforce in Brief

INDUSTRY SIZE AND STRUCTURE



EMPLOYMENT & DIVERSITY



Manitoba is home to an estimated

17,360

tech professionals

Median salaries in the sector range from

\$45k to **\$96k**



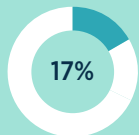
MB Population



Women



Immigrants

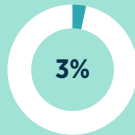


Indigenous

Tech Sector



Women



Immigrants



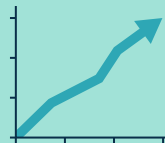
Indigenous



Personal networks and internal referrals are the most successful recruitment channels in Manitoba's tech sector.



Despite a growth rate of **4%** in the number of post-secondary graduates in Manitoba the province saw little to no growth in mathematics, computer and information sciences between 2009-2014. However, this trend may be changing - between 2013 and 2014 alone, the number of graduates from these programs increased by 12%.



Tech companies anticipate **49%** growth in employment between 2015-2017, which translates to over 1,500 additional full-time permanent positions by 2017.

KEY CHALLENGES



Low growth in math & computer science programs



Specialist recruitment



Lack of diversity in hiring



Most difficult position to fill for tech companies: Software Developer.
Most important and most difficult level to fill in the sector: Specialist (e.g., Systems Specialist).