

## **SiteReadyMB**

SiteReadyMB is an interactive, general orientation course designed specifically to prepare individuals who want to upgrade their skills or are preparing to enter or re-enter Manitoba's construction industry.

Welcome to Manitoba's NEW comprehensive construction site safety orientation program!

SiteReadyMB builds stronger construction sites in many aspects:

- Saves training time for employers.
- Boosts workers' knowledge and resumes.
- Reduces incidents from inexperience on site.
- Prepares interprovincial workers for Manitoban sites.
- Builds confidence for better work.

The program focuses on Manitoba's legislation and construction industry and is designed to deliver vital safety information in a convenient, easily accessible format — users can learn at their own pace using any internet-connected device.

Upon completion, participants will receive both a SiteReadyMB training certificate and a WHMIS training certificate.

## **Employers**

As an employer, SiteReadyMB is a ready-to-use orientation program that will help you meet multiple obligations under the duties of employers in Manitoba's Workplace Safety and Health (WSH) Act and Regulation:

- **Sections 4(2)(b),** which specifies that employers must provide information, instruction, and training to ensure the safety, health, and welfare of all workers.
- Section 4(2)(c) and (h), which specifies that supervisors must be familiar with safety or health hazards and WSH Act and Regulation; and must competent because of knowledge or training.
- Section 4(4), 40(13), and 41(8), which specifies the employer's duty to provide safety and health training before performing work (ie: orientation); and training of committee members and worker safety representatives.
- **Section 7(3),** which specifies a prime contractor must ensure every person complies with the WSH Act and Regulation; and to coordinate, organize and oversee performance of all work.
- Section 7.4(5)(g)(i) and (h), which specify criteria for the evaluation and selection of employers/persons involved in work and the plan for training of workers/supervisors in safe work practices.
- Part 35.3(1), (2) and (3), which specify an employer's requirement to conduct WHMIS training

SiteReadyMB course content is always under review by the safety personnel at CSAM, ensuring that information is always fresh, up-to-date, and relevant.



## **Trainees**

As a participant of SiteReadyMB, you'll gain an extensive knowledge of safety on construction sites.

The program covers 20 modules, divided into four parts:

- **Part 1** provides up-to-date and expanded content covering Manitoba's workplace safety and health legislation, as well as information on: worker rights and responsibilities; employer responsibilities; hazard management; workplace conduct; and inspections, accident reporting, and investigations.
- Part 2 provides instruction on emergency preparedness; workplace general conditions; personal
  protective equipment; noise hazards; and Canada's Workplace Hazardous Materials Information
  System (WHMIS 2015).
- **Part 3** covers manual lifting; tools, machinery, and equipment; mobile equipment; electrical safety; and ladders and scaffolds.
- **Part 4** offers instruction on demolition; working at heights; excavation and trenching; cranes, hoists and rigging; and confined space entry.

## **Cost and requirements**

Registration costs\* \$50 per license. If you plan to buy multiple licenses and would like to use the platform to manage your SiteReadyMB licenses and employee training records, please let us know (after you create an account) by emailing sitereadymb@constructionsafety.ca and we will set you up as an admin for your organization.

\*CSAM sponsors registration cost for High School Apprenticeship Program (HSAP) students. HSAP instructors are asked to please contact CSAM Programs & Designations Coordinator Marla Warnick by emailing marla@constructionsafety.ca.

Requirements: SiteReadyMB is compatible with all web browsers, with the exception of Internet Explorer. Please allow pop-ups. For the best user experience, we recommend using Google Chrome.

Estimated time to complete: six to eight hours.